

# DISABILITY INCOME INSURANCE CLAIM - EMPLOYER

ReliaStar Life Insurance Company, Minneapolis, MN  
ReliaStar Life Insurance Company of New York, Woodbury, NY  
Members of the *Voya®* family of companies  
(the "Company")



**Submit at [voya.com/claims](https://voya.com/claims)** (select *Upload Documents*);  
Disability Reinsurance Management Services, Inc.  
is the claims administrator on behalf of the Company.  
P.O. Box 9757, Portland, ME 04101-9757  
Phone: 888-305-0602; Fax: 888-305-0605

## CLAIM CHECKLIST

- ☐ SIGN and DATE this completed form, then submit using one of the above methods.
- ☐ Provide the **Disability Income Insurance Claim - Employee** form to the Employee / Insured. The Employee / Insured is responsible for completion and submission of the **Disability Income Insurance Claim - Employee** form.
- ☐ Provide a separate **Attending Physician's Statement** to the Employee / Insured for the Attending Physician to complete and sign.
- ☐ Section 5 (Waiver of Premium) should be completed **ONLY** if Life Insurance with Waiver of Premium is included in the Employee's Benefits Package.
- ☐ Attach a copy of the following documents to this form: Employee's Workers' Compensation claim(s) and Approval/Denial Notification; Employee's prior year's W-2 form OR if no W-2 is available, list the basic monthly earnings for the past 12 months just prior to the employee's date of disability; Employee's current job description.

## SECTION 1: GROUP INFORMATION

Group Name \_\_\_\_\_  
Group Policy Number \_\_\_\_\_ Account Number \_\_\_\_\_

## SECTION 2: EMPLOYEE / INSURED INFORMATION

Select, if applicable.: ☐ International / Foreign Address

Employee / Insured Name (First) \_\_\_\_\_ (Middle Initial) \_\_\_\_\_ (Last) \_\_\_\_\_

Birth Date \_\_\_\_\_ SSN \_\_\_\_\_ Gender: ☐ Male ☐ Female

Other names the Employee may have been known by \_\_\_\_\_

Address \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ Province / State \_\_\_\_\_ ZIP \_\_\_\_\_

Country \_\_\_\_\_ Email \_\_\_\_\_

Phone (\_\_\_\_\_) \_\_\_\_\_ International Phone \_\_\_\_\_

Employment Start Date \_\_\_\_\_ Coverage Effective Date \_\_\_\_\_

Employee Class \_\_\_\_\_

Date Disability Began \_\_\_\_\_ Date Last Worked \_\_\_\_\_

How many hours per week did the Employee normally work? \_\_\_\_\_ What type of shift? \_\_\_\_\_

Was Employee late enrollee? . . . . . ☐ Yes ☐ No

Salary \$ \_\_\_\_\_ per: ☐ Hour ☐ Week ☐ Month ☐ Year ☐ Prior Year W-2 Parsonage \$ \_\_\_\_\_ OR \_\_\_\_\_ %

Commissions (If "yes," attach list of commissions.) . . . . . ☐ Yes ☐ No

Last Salary Change Date \_\_\_\_\_ Earnings Prior to Increase \$ \_\_\_\_\_

Is a layoff planned at Employee's location? . . . . . ☐ Yes ☐ No

Does the employee pay for any part of the premium? (If "yes," attach a copy of signed Enrollment form.) . . . . . ☐ Yes ☐ No

Occupation/Duties (**Attach a copy of Employee's job description.**) \_\_\_\_\_

Group Policy Number \_\_\_\_\_  
Employee / Insured Name (First) \_\_\_\_\_ (Middle Initial) \_\_\_\_\_ (Last) \_\_\_\_\_

SECTION 2: EMPLOYEE / INSURED INFORMATION (Continued)

The Employee is filing a claim for the following type of disability (Select one.): ☐ Long Term Disability ☐ Short Term Disability  
Is disability work-related? . . . . . ☐ Yes ☐ No  
If "yes," has a Workers' Compensation claim been filed? . . . . . ☐ Yes ☐ No  
Has employment been terminated? . . . . . ☐ Yes ☐ No  
If "yes," provide date and reason. \_\_\_\_\_  
Has Employee returned to work? . . . . . ☐ Yes ☐ No  
If "yes," provide date and select the status. \_\_\_\_\_ Status: ☐ Full Time ☐ Part Time  
Is employee subject to FICA tax? . . . . . ☐ Yes ☐ No  
If "yes," is employee subject to: ☐ Full FICA tax ☐ Medicare portion only

Percentage of employee/employer contribution to premium for this disability plan (as of policy year of disability):  
Employee: ☐ 100% ☐ Other \_\_\_\_\_% Employer: ☐ 100% ☐ Other \_\_\_\_\_%  
Is Employee Contribution: ☐ Pre-tax deduction ☐ After-tax deduction

| Is Employee / Insured eligible for or receiving: |                          |   | Benefits |            |                 | Paid                     |                          |
|--|--------------------------|---|----------|------------|-----------------|--------------------------|--------------------------|
| Yes  | No                       |   | Amount   | Date Began | Date Terminated | Weekly                   | Monthly                  |
| <input type="checkbox"/>                         | <input type="checkbox"/> | Sick Pay?   | \$       |            |                 | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/>                         | <input type="checkbox"/> | Salary Continuance Benefits?  | \$       |            |                 | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/>                         | <input type="checkbox"/> | Workers' Compensation?  | \$       |            |                 | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/>                         | <input type="checkbox"/> | Local, State or National Association or Society Disability Income Plan? | \$       |            |                 | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/>                         | <input type="checkbox"/> | No Fault?   | \$       |            |                 | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/>                         | <input type="checkbox"/> | Unemployment Compensation Disability?                                   | \$       |            |                 | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/>                         | <input type="checkbox"/> | Social Security Benefits (Disability or Retirement)?                    | \$       |            |                 | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/>                         | <input type="checkbox"/> | Retirement income (Normal, Early, or Disability)?                       | \$       |            |                 | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/>                         | <input type="checkbox"/> | Other LTD/STD Benefits?   | \$       |            |                 | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/>                         | <input type="checkbox"/> | Veterans Benefits?  | \$       |            |                 | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/>                         | <input type="checkbox"/> | Vacation?   | \$       |            |                 | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/>                         | <input type="checkbox"/> | Paid Time Off?  | \$       |            |                 | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/>                         | <input type="checkbox"/> | Other? Describe.  | \$       |            |                 | <input type="checkbox"/> | <input type="checkbox"/> |

Were deductions for this coverage taken on a pre-tax basis? . . . . . ☐ Yes ☐ No

SECTION 3: REMARKS

SECTION 4: APPROVED FMLA DATES

FMLA Begin Date \_\_\_\_\_ FMLA Approved Through Date \_\_\_\_\_

SECTION 5: WAIVER OF PREMIUM (Complete this section ONLY if Life Insurance with Waiver of Premium is included in the Employee's Benefits Package. See certificate for age requirement to be eligible for waiver.)

Group Name \_\_\_\_\_  
Group Policy Number \_\_\_\_\_ Account Number \_\_\_\_\_ Labor Status: ☐ Union ☐ Non-Union

Amount of Employee's Insurance:

Basic Insurance Coverage \$ \_\_\_\_\_ Effective Date \_\_\_\_\_  
Optional Insurance Coverage \$ \_\_\_\_\_ Effective Date \_\_\_\_\_  
Supplemental Insurance Coverage \$ \_\_\_\_\_ Effective Date \_\_\_\_\_  
Other Insurance Coverage \$ \_\_\_\_\_ Effective Date \_\_\_\_\_

Group Policy Number \_\_\_\_\_

Employee / Insured Name (First) \_\_\_\_\_ (Middle Initial) \_\_\_\_\_ (Last) \_\_\_\_\_

## SECTION 6: EMPLOYER CERTIFICATION

The undersigned certifies that the above statements as to the insured are correct as reported on its records.

**New York Fraud Warning: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.**

By typing your name in the box below, you are electronically signing this document. Your electronic signature will be legally binding and enforceable and the legal equivalent of your handwritten signature.

Employer Name \_\_\_\_\_ Title \_\_\_\_\_

Employer Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Phone (\_\_\_\_\_) \_\_\_\_\_ Email \_\_\_\_\_

 Authorized Signature \_\_\_\_\_ Date \_\_\_\_\_

## FRAUD WARNINGS

**Alabama, Alaska, Arkansas, Delaware, Idaho, Indiana, Louisiana, Maine, Minnesota, Ohio, Oklahoma, Rhode Island, Tennessee, Texas, Washington, West Virginia:** Any person who, knowingly with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime, and may subject such person to criminal and civil penalties, and denial of insurance benefits.

**Arizona:** For your protection Arizona Law requires the following statement to appear on this form. Any person who knowingly presents a false or fraudulent claim for payment of a loss is subject to criminal and civil penalties.

**California:** For your protection, California law requires the following to appear on this form. Any person who knowingly presents false or fraudulent information to obtain or amend insurance coverage or to make a claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

**Colorado:** It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

**District of Columbia:** WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the applicant.

**Florida:** Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

**Kentucky:** Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

**Maryland:** Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

**New Hampshire:** Any person who, with a purpose to injure, defraud, or deceive any insurance company, files a statement of claim containing any false, incomplete or misleading information is subject to prosecution and punishment for insurance fraud, as provided in RSA 638:20.

**New Jersey:** Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

**New Mexico:** Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties.

**Pennsylvania:** Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

**Puerto Rico:** Any person who, knowingly and with the intent to defraud, presents false information in an insurance request form, or who presents, helps or has presented a fraudulent claim for the payment of a loss or other benefit, or presents more than one claim for the same damage or loss, will incur a felony, and upon conviction will be penalized for each violation with a fine no less than five thousand (5,000) dollars nor more than ten thousand (10,000) dollars, or imprisonment for a fixed term of three (3) years, or both penalties. If aggravated circumstances prevail, the fixed established imprisonment may be increased to a maximum of five (5) years; if attenuating circumstances prevail, it may be reduced to a minimum of two (2) years.